1 Advancement of spring arrival in a long-term study of a passerine bird: sex, age 2 and environmental effects 3 Luis Cadahía^{1*}, Antonieta Labra^{1,2}, Endre Knudsen¹, Anna Nilsson¹, Helene M. Lampe¹, 4 Tore Slagsvold¹ and Nils Chr. Stenseth^{1a} 5 6 7 ¹Centre for Ecological and Evolutionary Synthesis (CEES), Dept. of Biosciences, University 8 of Oslo, NO-0316, Blindern, Oslo, Norway. 9 ²Instituto de Ciencias Biomédicas, Facultad de Medicina, University of Chile, Santiago, 10 Chile. 11 12 *Corresponding author: luis.cadahia@gmail.com / luis.cadahia-lorenzo@ibv.uio.no

14 Running head: Environmental effects on phenology

13

^a Author contributions: LC, AL, AN, HML, TS and NCS conceived the idea. HML and TS conducted fieldwork. EK analysed part of the data. LC analysed the rest of data and did the statistical modelling. LC, AL, EK, AN wrote the manuscript. HML, TS and NCS provided editorial advice.

Abstract

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

In migratory birds, mistimed arrival might have negative consequences for individual fitness, causing population declines. This may happen if arrival time is not synchronized with breeding time, especially when earlier springs favour earlier reproduction. We studied spring arrival time to the breeding areas in a pied flycatcher *Ficedula hypoleuca* population in southern Norway during a 30-year period (1985–2014). We investigated trends in arrival both for the entire population and for different population fractions (e.g., early vs. late arrivals). We also studied sex and age class differences, along with repeatability of arrival. Finally, we explored how arrival is influenced by environmental conditions at the areas birds use throughout the year, using mixed-effects models and quantile regressions with individualbased data. Spring arrival advanced over five days, at a similar rate through the entire population. Males and adult birds arrived earlier than females and yearlings. Arrival was significantly repeatable for males and females. Birds arrived earlier in years with high temperature and rainfall at the breeding grounds, and low NDVI both on the Iberian Peninsula and in central Europe. Later fractions of the population showed a steeper response to these environmental variables. This intra-population heterogeneity in the responses to the environment probably stems from a combination between the different selection pressures individuals are subject to and their age-related experience. Our results highlight the importance of studying how migration phenology is affected by the environment not only on the breeding grounds but also on the other areas birds use throughout the year. **Key-words**: mixed-effects models, NAO, NDVI, phenology, protandry, quantile regression, rainfall, repeatability, temperature.

Introduction

40

41

42

43

44

45

46

47

48

49

50

51

52

53

54

55

56

57

58

59

60

61

62

63

64

The timing of recurring life-history events, or phenology, has important consequences for natural populations (Knudsen et al. 2011; Gienapp and Bregnballe 2012). One key lifehistory event is the arrival at the breeding grounds after migration. In birds, early arrival facilitates selection of higher quality territories and mates, in addition to opportunities for replacement broods and extra matings (Newton 2008). However, arriving too early can be detrimental owing to poor weather conditions during the migratory journey and upon arrival (Newton 2007). Arrival time becomes particularly relevant in the case of long-distance migrants, because they often depart from a different climate zone (Newton 2008). Migratory birds show a strong phenological response to climate change (Knudsen et al. 2011), which has been related to a general advancement in spring phenology (Menzel et al. 2006). This advancement has favoured an earlier peak of food availability for many species, and thereby also advancements in their breeding times (Dunn and Winkler 2010). For migratory birds, earlier reproduction can be constrained by the timing of arrival to the breeding grounds in spring (Both and Visser 2001). If arrival is not adjusted, the resulting mistiming might have negative consequences for individual fitness and cause population declines in the long term (Both et al. 2006a; Møller et al. 2008; Saino et al. 2011). Birds cover vast distances between their wintering and breeding grounds (Newton 2008), and the rate, direction and variability of climatic and other environmental changes in these regions may differ considerably (IPCC 2013). This may disrupt the links between the successive stages of migratory birds' annual cycle, uncoupling the timing of arrival and the availability of food, territories or mates (Knudsen et al. 2011). Some studies show that European short-distance migrants advance their phenology more than long-distance species that cross the Sahara Desert (e.g., Møller et al. 2008; Saino et al. 2011), suggesting that at short distances it may be possible to better track the conditions at the breeding areas.

However, other studies report the reverse situation (e.g., Jonzén et al. 2006). Long-distance migrants have evolved endogenous mechanisms to time their migration following cues related to photoperiod (Gwinner and Helm 2003). Some evidence suggests that these mechanisms can be fine-tuned by environmental cues (Studds and Marra 2011), but it is disputed whether these will be sufficient to induce birds to initiate migration in time to reach the peak of resource availability on their breeding grounds (Both and Visser 2001; Both et al. 2006a).

65

66

67

68

69

70

71

72

73

74

75

76

77

78

79

80

81

82

83

84

85

86

87

88

89

Here we investigate the response to environmental variation of a Norwegian population of the pied flycatcher *Ficedula hypoleuca*, an insectivorous, long-distance migrant that breeds in temperate forests across large parts of Europe and Western Asia and winters in sub-Saharan, tropical West Africa (Lundberg and Alatalo 1992). Previous studies found that the timing of breeding has advanced over the last decades in many, but not all populations across Western Europe (Both et al. 2004). The timing of spring migration has also advanced in some populations, but not in others (Both 2010). Here, we use individual-based phenological data to provide a comprehensive analysis of (1) the entire arrival distribution of the population over a period of 30 years, (2) differences between different fractions of the population (e.g., early vs. late arrivals), particularly with regard to sex and age, (3) how consistent individuals are in arriving early or late, i.e., the repeatability of arrival, and (4) how the environment in the areas where the birds range throughout the year influences arrival date. In this study, 'environment' refers to climatic parameters (e.g., temperature, rainfall) and indices reflecting ecological conditions, especially those related to food abundance (e.g., NDVI). We investigated the relationships between spring arrival and the environmental conditions on the African wintering quarters, along the migratory route, and on the Norwegian breeding grounds. Because of its relevance for breeding, we expected the environment on the breeding grounds to be most important for arrival.

90

91

92

93

94

95

96

97

98

99

100

101

102

103

104

105

106

107

108

Materials and Methods

Pied flycatcher data

Our study area (Sinober in Sørkedalen; 59°59′N, 10°38′E) is located near Oslo, in SE Norway. Wooden nest boxes have been available in the area since 1985 and this study covers the period 1985–2014 (see Supplement S1 for details on the study area and ringing procedures). The area was visited daily from late April (normally around a week before the first arrivals) to early July. For males, arrival date was defined as the first day a male was observed in the area. Males occupy a nest site and the immediate surroundings and start singing soon after arrival, to attract a female. If not previously ringed, the identity of a male can be judged from which nest box he is singing at, his dorsal plumage colour and the size of his white forehead patch (Lundberg and Alatalo 1992). During this stage males are readily attracted to nest boxes and trapped using song playback. Instances of male pied flycatchers helping with nest building have been reported (Martínez-de la Puente et al. 2009), but most nest construction is undertaken by females shortly after their arrival (Dale et al. 1992; Both et al. 2016). Thus, the start of nest construction was used to define female arrival dates (see Supplement S1 for a detailed explanation). Arrival data for females were not available or were of low quality for five years (1989, 2001, 2002, 2004 and 2005). Age (yearling or adult) was estimated according to Svensson (1992). All dates were transformed into Julian days (January $1^{st} = 1$) and, after taking leap years into account, used in subsequent analyses.

110

111

112

113

114

109

Climate and NDVI data

To explore how between-year variability in environmental conditions influenced migration phenology, we considered eight variables representative of the wintering and breeding grounds, and along the migratory route (Fig. 1). For the wintering areas and the migration

route we used the Normalised Difference Vegetation Index (NDVI; Pettorelli et al. 2005), which has been used as a proxy for insect abundance in a number of bird migration studies (e.g., Both et al. 2006b; Gordo and Sanz 2008). To obtain a NDVI time series covering the whole period we needed to combine data from the NOAA AVHRR-based data from the GIMMS data set before 2006, and MODIS data afterwards. To define the areas and periods relevant for flycatcher migration we used averaged NDVI data and exploratory correlations with arrival dates (see Supplement S2 for details). Flycatchers breeding in Norway are not likely to depart from Africa before early April, and little is known on when they start preparing for migration (Ouwehand and Both 2016, Ouwehand et al. 2016). Therefore, March NDVI values for West Africa and along the migratory route in North Africa, and April values for the Iberian Peninsula and central Europe were considered in our models. We studied the influence of weather conditions when crossing from Africa to Europe by using average rainfall along the northern African coast (April), roughly covering the coasts of Morocco, Algeria and Tunisia (Taylor and Christie 2015). Rainfall was aggregated from daily gridded weather data from the NCEP-DOE Reanalysis 2 (Kanamitsu et al. 2002). Data were provided by the Physical Sciences Division, NOAA Earth System Research Laboratory, and downloaded via ftp (ftp://ftp.cdc.noaa.gov/). We also used the North Atlantic Oscillation (NAO; December – March) index (Hurrell 1995), as a general proxy for conditions along the migratory route (Supplement S3). We used data from the Norwegian Meteorological Institute, Blindern, Oslo station (eklima.met.no) to quantify temperature and rainfall at the breeding grounds. To determine the period most relevant for arrival, we calculated correlations between annual median arrival dates and imbricate 3-week periods (moving in 3-day steps from 1-March until 30-June) for

mean temperature and rainfall (Ahola et al. 2004). As a result, the time windows selected

115

116

117

118

119

120

121

122

123

124

125

126

127

128

129

130

131

132

133

134

135

136

137

were 9-April – 17-May (5.4 weeks) for temperature and 9-May – 4-June (3.9 weeks) for rainfall (Supplement S3).

Statistical analyses

Analyses were carried out using the statistical programming environment R, version 3.2.2 (R Core Team 2015). In general, we performed regression analyses with linear mixed-effects models (LMM) with Gaussian error structures to study both the change in spring arrival and the factors affecting it. All models included a random intercept effect for individual identity, to account for the fact that the same birds were caught in subsequent years, and a random intercept for year, to account for the year-specific environmental conditions that all individuals experienced. LMM were run with the R package 'lme4' (Bates et al. 2013). To describe the proportion of variance explained by the models we used R² as implemented on the R package 'MuMIn' (Bartoń 2015), based on Nakagawa and Schielzeth (2013) and Johnson (2014). In LMM, R² is categorized into marginal R² (variance explained by fixed effects only), and conditional R² (variance explained by both fixed and random effects, i.e., the entire model). Our analyses were based on 2485 arrivals registered for 1722 individuals.

Temporal changes in arrival dates

No evidence of temporal autocorrelation was found in any time series of arrival dates. We also tested for and found no influence of a few late arriving birds on our results (Supplement S4). The presence of a temporal trend in migration phenology was tested by regressing arrival date on year and comparing this model with another model fitted with the intercept only (null model), using a likelihood ratio test. In addition, trends in arrival of different fractions of the population were analysed by quantile regression (Cade and Noon 2003; Gordo et al. 2013), with year as explanatory variable, using the 'quantreg' package in R (Koenker 2015). We

calculated rates of change (slopes) at 5%-interval percentiles. We also analysed temporal trends in the width of the distribution of arrival dates by regressing the annual standard deviation of arrivals against year (Gordo et al. 2013).

We calculated the difference between the mean annual arrival date in males and females and explored its temporal trend with linear regression to investigate changes in the degree of protandry (i.e., the earlier arrival of males relative to females). The same procedure was used to examine differences in mean annual arrival between adults and yearlings. Further, we evaluated the influence of sex and age on migration phenology by including these variables together with year in models fitted using maximum likelihood and ranked according to the Akaike's Information Criterion (AIC).

We estimated repeatability using a LMM approach implemented in the 'rtpR' package in R (Nakagawa & Schielzeth 2010), using restricted maximum likelihood (REML). Repeatability describes the relative partitioning of phenotypic variance into within-individual and between-individual sources, and it describes, in this case, how consistent individuals were in their arrival phenology throughout time. Therefore, for this analysis we considered only the individuals for which we had multiple observations (n = 480). We built models with arrival date as the dependent variable and individual identity as the random effect. We also included a fixed effect for age to account for differences between age classes. We analysed repeatability for absolute arrival dates and for arrival dates relative to the annual mean (i.e., standardized). Analyses were first run with all the individuals and then separated by sex. To evaluate the uncertainty of the repeatability estimates we used a bootstrapping approach as implemented in 'rptR'.

Climate and NDVI influence on arrival dates

All the NDVI variables presented high between-year autocorrelation. To solve this problem and capture their year-to-year dynamics, NDVI data were modelled using time-series analysis with autoregressive integrated moving average (ARIMA) models. The model that best fit the data was an ARIMA(0,1,1) with an intervention variable coded as '0' prior to the (northern hemisphere) winter 2006–2007 and '1' thereafter. This was necessary to correct for the incomplete alignment between the AVHRR (1985-2006) and the MODIS (after 2006) data series (Supplement S2). The ARIMA models were fitted using the 'arimax' function in the R package 'TSA' (Chan and Ripley 2012). The residuals of the ARIMA(0,1,1) models were used as predictors in the subsequent analyses.

There was a temporal trend in temperature at the breeding grounds (Fig. 1). To avoid spurious significant relationships with arrival date, which also showed a temporal trend (see Results), we detrended temperature by regressing it on year and used the residuals as predictors in further analyses. Both temperature and the remaining environmental variables were standardized to mean = 0 and SD = 1 before use in subsequent analyses.

To test for multicollinearity we calculated variance inflation factors for our predictors, using the 'vif' function in the R package 'car' (Fox and Weisberg 2011). Values of these were in all cases < 5, which is commonly interpreted as absence of multicollinearity. For model selection, we started with a model that included all the climatic and NDVI variables, along with year, sex and age, and ran all possible candidate models that could be built (2560), using the 'MuMIn' package in R (Bartoń 2015). Models were fitted using maximum likelihood and ranked according to both the Akaike's (AIC) and the Bayesian Information Criteria (BIC). AIC favours models with a higher number of parameters whereas BIC is more restrictive because it penalizes model complexity more heavily (Burnham and Anderson 2002). By referring to both we aimed at getting a clearer picture of which environmental variables were most important to explain variability in arrival phenology. Top models were

selected based on $\Delta AIC < 2$ and $\Delta BIC < 2$, and the proportion of variance explained by each one of them (R²) computed. We calculated Akaike weights for each candidate model. We also calculated the relative importance (RI) for each predictor variable included in the set of top models as the sum of the Akaike weights for all models in which the variable appeared (Burnham and Anderson 2002).

We built partial regression plots to visualize the effects of the environmental variables retained in the set of top models (hereafter these variables are denoted 'top predictors') on arrival date, using the function 'avPlots' from the 'car' package (Fox and Weisberg 2011). Partial regression plots show the effect of the predictor variable of interest on the response variable, while removing the effect of all the other predictor variables in the model. First, the residuals of regressing the response variable on all the predictors except the one of interest are computed; then, the residuals of regressing the predictor variable of interest on the remaining predictors are computed; finally, the residuals from the first regression are plotted against the residuals of the second regression, obtaining a relationship between the two after having removed the effects of the other predictor variables on both. The models used to build these graphs were LMM combining all the effects described, both regarding sex and age, along with the environmental effects given by the top predictors.

We built LMM to investigate possible interactions between the top predictors and sex and age, respectively, using the 'MuMIn' package in R (Bartoń 2015). Finally, we tested for within-population differences in the relationship between these top predictors and arrival date using the above-mentioned quantile regression method.

Results

Temporal changes in arrival

Flycatchers arrived on average on 16-May (SD: 9.06 days; range: 24-April to 19-June; n = 2485 arrivals). Spring migration phenology advanced over the study period (likelihood ratio test: $\chi^2 = 5.42$, d.f. = 1, P = 0.02) and birds arrived on average 0.18 \pm 0.07 (SE) days year⁻¹ earlier, resulting in an advancement of 5.4 days over the study period. For the model with the trend, the marginal R² was 0.026 and the conditional R² was 0.426, i.e., the amount of variation explained by year was 2.6% and by the entire model (including the random effects) was 42.6%. When analysing arrivals with quantile regression, all the fractions of the population showed a similar significant trend towards arriving earlier. The width of the arrival distribution did not present any temporal trend ($F_{1,28} = 0.007$, P = 0.93). Males arrived on average on 14-May (SD: 9.33 days; n = 1611 arrivals), and females on 19-May (SD: 7.67 days; n = 874 arrivals). Adults arrived on average on 14-May (SD: 8.72 days; n = 1557 arrivals), and yearlings on 19-May (SD: 8.46 days; n = 928 arrivals). Thus, both the degree of protandry and the difference in arrival between age classes were on average five days. This average difference did not change throughout the study period, neither with regards to sex $(F_{1.23} = 0.134, P = 0.71)$ nor age $(F_{1.28} = 1.291, P = 0.27)$. Across the years, mean values for male and female arrival were closely correlated (Pearson's r = 0.56, P = 0.003), as were those for adult and yearling arrival (Pearson's r = 0.73, P < 0.001). Sex and age contributed to explain variation in arrival date, since both were included in the set of top models (n = 4). The interactions between year, and sex and age, respectively, were not significant, indicating that the advancement in arrival was similar for sex and age classes. However, a significant interaction between sex and age was retained in the set of top models. The different sex and age classes arrived at significantly different times ($F_{3,2485}$ = 120.7, P < 0.001; Fig. 2 and Supplement S5). Yearling males (n = 556 arrivals) and adult females (n = 502 arrivals) arrived, on average, at a similar time (17-May, t = -0.377, P =0.71), whereas adult males (n = 1055 arrivals) arrived significantly earlier (11-May, t = -

237

238

239

240

241

242

243

244

245

246

247

248

249

250

251

252

253

254

255

256

257

258

259

260

12.64, P < 0.001), and yearling females (n = 372 arrivals) significantly later (19-May, t = 4.021, P < 0.001).

Spring arrival dates were significantly repeatable. Repeatability in arrivals relative to the annual mean was slightly higher (R = 0.234, CI = 0.175-0.306; n = 1243 arrivals in 480 individuals) than in absolute arrival dates (R = 0.212, CI = 0.145-0.277), but the highly overlapping confidence intervals indicate that the estimates are not different. The same applies when studying repeatabilities separated by sex. In males, repeatability in relative arrivals was R = 0.195 (CI = 0.119-0.265; n = 975 arrivals in 364 males), and in absolute arrivals it was R = 0.167 (CI = 0.095-0.239). For females, only the repeatability estimate for relative arrival dates was significantly different from zero (R = 0.173, CI = 0.032-0.309; absolute arrival dates R = 0.078, CI = 0.000-0.216; n = 268 arrivals in 116 females).

Climate and NDVI influence on arrival dates

All eight environmental variables contributed to explain variability in arrival dates when considering the set of models with $\Delta AIC < 2$ (n = 14; Table 1). However, only three were present in all the models (RI = 1.00): temperature and rainfall at the breeding grounds, and the NDVI in central Europe. The same three variables were retained on the set of top models when considering $\Delta BIC < 2$ (n = 4; Table 1), along with the NDVI at the Iberian Peninsula. The relative importance (RI) of the NDVI in central Europe was higher than on the Iberian Peninsula when considering AIC (1.00 *vs.* 0.70), but lower when considering BIC (0.15 *vs.* 0.59). Because of this, we considered both NDVI variables, along with temperature and rainfall at the breeding grounds, to be the top environmental predictors. Figure 3 shows the relationships between these variables and arrival date. Birds arrived earlier in warmer and rainier springs, and later in years with high NDVI both at the Iberian Peninsula and in central Europe. Year was not included in any of the models with $\Delta BIC < 2$, and in many but not all

the models with $\Delta AIC < 2$ (RI = 0.95), probably because its effect was captured by the environmental variables.

All the interactions between the four top predictors and sex and age were included in the set of top models with $\Delta AIC < 2$ (n = 24), but none of them were present in all of the models (RI < 1.00). In addition, no interactions were retained when considering $\Delta BIC < 2$ (n = 1). Because of this, we did not consider these interactions further.

When analysing the relationship between arrival and each of the four top predictors using quantile regression, we found a consistent pattern in almost all cases. The negative relationship between arrival and temperature got progressively more pronounced towards the end of the arrival distribution, implying that the later fraction of birds responded stronger to temperature (Fig. 4a). A similar pattern was observed with rainfall at the breeding grounds (Fig. 4b). The positive relationship between arrival date and NDVI was more pronounced towards the end of the arrival distribution (Fig. 4c), suggesting that late individuals arrived even later in years with high NDVI at the Iberian Peninsula. However, with the NDVI in central Europe no clear pattern could be recognised (Fig. 4d).

To integrate the results above, we built a model incorporating the main effects described, fitted it with restricted maximum likelihood (REML) and calculated its R² (Table 2). Its marginal R² was 0.231 and its conditional R² was 0.452, i.e., the fixed effects explained around 23% of the variability in arrival dates, whereas the entire model explained around 45%.

Discussion

Temporal changes in arrival

The population of pied flycatchers in southern Norway advanced its spring arrival by 5.4 days over a period of 30 years. This is in agreement with previous studies that described

312 advancing phenology in this species (Hüppop and Hüppop 2003; Jonzén et al. 2006; Both 313 2010). However, there are noticeable differences between populations; while some have 314 shown advancing arrival or passage date (Germany: Hüppop and Hüppop 2003; Hüppop and 315 Winkel 2006; Italy: Jonzén et al. 2006), others have shown either no change (central Europe: 316 Hüppop and Winkel 2006) or changes within populations or areas, with only some 317 individuals advancing arrival (Finland: Ahola et al. 2004; Fennoscandia: Jonzén et al. 2006). 318 These population-specific responses may arise as a consequence of several factors, including: 319 a) adaptation to local conditions (e.g., Sparks et al. 2007), b) different sensitivity to climatic 320 changes (e.g., Gordo and Sanz 2010), or c) differences in population trends, especially when 321 population declines may affect the detectability of the earliest individuals (e.g., Gordo and 322 Doi 2012). In addition, heterogeneity in climatic trends across the planet (IPCC 2013) may 323 cause birds to experience changes with different intensity and direction. This can be 324 especially relevant when birds' life cycles comprise movements at continental scales 325 (Newton 2008), as is the case for the pied flycatcher. Different climatic cues between 326 wintering and breeding grounds may cause mismatches between arrival time and the peak of 327 food availability, and this has been suggested as a possible mechanism causing population 328 declines on migratory birds (Both et al. 2006a, Møller et al. 2008, Saino et al. 2011). In the 329 pied flycatcher, different European populations winter in different areas in Africa (Ouwehand 330 et al. 2016), and differences between these areas, both in climate or other environmental factors, may help explain the diversity of phenological responses found among populations. 331 332 For example, Ouwehand and Both (2017) found that departure from the African wintering 333 grounds, rather than migration speed, determines variation in spring arrival in Dutch pied 334 flycatchers. Other examples may be extreme events that impact the birds during migration, 335 affecting only some populations in specific instances, causing delays in arrival and lower 336 survival (Briedis et al. 2017).

Changes in bird migration phenology have traditionally been studied using temporal trends in measures of central tendency (mean, median or mode) or in arrival dates of first individuals (Gordo 2007; Knudsen et al. 2007). In the pied flycatcher, the 5-10%, 50% and 90-95% quantiles have often been investigated (e.g., Ahola et al. 2004; Jonzén et al. 2006), with studies finding that early individuals were advancing their arrival at faster rates than later ones. This is in contrast with our results, which show a consistent change in timing throughout the entire distribution of arrivals. Possible reasons for this difference include: a) population-specific responses; b) the different periods considered between our and other studies; our study includes more recent years than previous investigations, which might either better capture the warming trend (see Fig. 1) or simply reflect differences between sampled periods; or c) the fact that we sampled the entire distribution of arrivals at 5% intervals, which provides a more comprehensive approach than only considering the median, the very early or the very late individuals.

Annual variation in male and female arrival was closely correlated. Males arrived, on average, five days before females throughout the study period. Absence of temporal changes in protandry has been found previously for the pied flycatcher (Rainio et al. 2007; Tøttrup and Thorup 2008). In contrast, Harnos et al. (2015) found an increasing degree of protandry, with only males arriving earlier. In other species, previous studies observed both increases and decreases in protandry in response to global warming (e.g., Spottiswoode et al. 2006; Tøttrup and Thorup 2008; Bauböck et al. 2012). Direct comparisons with other studies are difficult because of differences in sample periods, regions sampled and in migration routes, however, the observed differences may also be attributed to population-specific responses. These population differences may explain the results by Harnos et al. (2015), who studied flycatchers from Hungary, which are likely to follow a more easterly route on their spring

migration, where they experience different environmental conditions than populations like ours that use more westerly routes (Ouwehand et al. 2016).

Adult birds arrived on the breeding ground, on average, five days before yearlings, and this difference did not change throughout the study. Earlier arrival of adult flycatchers with similar time lags for yearlings has been documented before (Potti 1998; Both et al. 2016), and it may arise from a number of factors: 1) less experience, e.g., lower foraging efficiency at the stopover sites (Lundberg and Alatalo 1992); 2) higher susceptibility to environmental variability *en route* (Saino et al. 2004; Sergio et al. 2014); 3) dominance of adults at the stopover sites; or 4) slower rates of progress due to wing shape where juveniles have shorter and less pointy wings (e.g., Potti 1998; de la Hera et al. 2014).

Repeatability is the fraction of total phenotypic variance that could be attributed to the individual, and thus it depends on how consistent individuals are and on the amount of phenotypic variance present (Conklin et al. 2013; Both et al. 2016). Even though the repeatability estimates for relative and for absolute arrival dates were not different, relative arrivals reflect better whether birds are consistent in arriving earlier or later than the average, regardless of the specific annual conditions that may advance or delay the general phenology of the entire population. In general, the repeatabilities we found are slightly lower than those from other studies, both for flycatchers and other migrant species (see Table 1 at Both et al. 2016). Both et al. (2016) consider consistent individual variation in departure dates from the wintering grounds as the most likely cause of repeatability in arrival dates. This initial individual variation can be balanced out by environmental conditions during migration, which might synchronise the entire population's arrival in some years, leading to lower repeatability. Accordingly, this synchronisation effect might be higher in our study population than in other areas. The overlapping confidence intervals between the male and female repeatability estimates indicates no sex-related difference, which is in agreement with

other studies on the same species (Both et al. 2016). Repeatability shows how consistent a phenotypic trait is within individuals and may, thus, be a first pointer towards understanding its genetic basis (Both et al. 2016). The low repeatability values we found might suggest that the advancement in arrival dates we observed might be caused by phenotypic plasticity. Indeed, this would be in agreement with the results of Tarka et al. (2015), who find that phenotypic plasticity best explains advancement of arrival date in a great reed warbler *Acrocephalus arundinaceus* population.

Climate and NDVI influence on arrival dates

Contrary to other studies (e.g., Saino et al. 2004; Both et al. 2006b; Ouwehand and Both 2017), conditions at the wintering grounds and departure from West Africa, along with those at potential stopovers in Northern Africa, contributed relatively little to variation in arrival phenology. The likelihood of targeting the right geographical areas, where flycatchers actually are or fly through, is lower on these wintering and passage regions than on the breeding grounds. This difference might be part of the reason of the results we found. In addition, recent studies have shown that flycatchers migrate relatively fast and with little variation in migration speed (Ouwehand et al. 2016; Ouwehand and Both 2017). If this is, indeed, a general pattern, it would mean that conditions *en route* may contribute relatively little to variation in arrival phenology.

Birds arrived earlier in years with warmer springs and more rainfall at the breeding grounds (Fig. 3). Advancement in arrival date with increasing temperature is probably the most reported effect of climate change on migratory birds (Knudsen et al. 2011; Saino et al. 2011). Higher temperature can influence the progress of migration and arrival date directly by increasing migration speed through better weather conditions and more efficient use of migratory fuel (Ahola et al. 2004). Alternatively, temperature could influence migration

progress indirectly via propagation of phenological effects through the food chain (Knudsen et al. 2011). In this case, milder temperatures would favour an earlier development of vegetation and, hence, the availability of food (Hüppop and Hüppop 2003), thus facilitating arrival. Such an effect might be noticed by earlier arrival phenology following high NDVI values when passing through central Europe. However, this is the opposite of what we found in this study (Fig. 3), suggesting that temperature affects migration directly by enabling higher speed. We also found that flycatchers arrived earlier during rainy springs, which may be counterintuitive, since rain is expected to slow down progress and delay arrival (Newton 2008). However, the low-pressure systems associated with rainfall and higher temperatures may explain early arrival in southern Norway. These systems bring southerly tailwinds that would speed up the last stage of the migratory journey while minimizing energy expenditure (e.g., Alerstam and Lindström 1990).

Flycatchers arrived later in years with higher greening (high NDVI), and, presumably, higher food abundance both at the Iberian Peninsula and in central Europe (Fig. 3). This is somewhat counterintuitive, because faster refueling rates would be expected under improved foraging conditions, facilitating earlier arrival. Previous research on the effects of NDVI on the timing of arrival and passage is mixed (Saino et al. 2004; Gordo and Sanz 2008; Tøttrup et al. 2008; Balbontín et al. 2009; Robson and Barriocanal 2011), and delayed arrival has been suggested as a response to improved foraging conditions *en route* (e.g, Møller and Merilä 2004). Several hypotheses may explain this pattern: 1) If NDVI and, hence, foraging conditions are good *en route*, birds would spend more time at stopover areas, but with low NDVI and poor conditions birds would skip those areas and arrive earlier. If this is true, birds would arrive in better condition on years with high NDVI than otherwise, which would be reflected by a positive correlation between body condition and NDVI values. We computed body condition by two different methods and performed *ad hoc* correlations with NDVI both

at the Iberian Peninsula and in central Europe, but we observed, contrary to expected, negative, very low, but significant correlations (see Supplement S6). This relationship, thus, deserves further investigation. 2) If ecological conditions during the winter have led to poorer body condition, migrants might spend more time at stopover sites increasing their condition (Gordo 2007; Gordo et al. 2013). However, we found no effects from the wintering grounds on phenology, and, in addition, whether and why this would correlate with NDVI in southern and central Europe remains unknown. 3) Some studies show that birds that either lose or increase fuel stores at a high rate would leave a stopover site quickly, whereas birds increasing fuel stores at intermediate rates would stay longer (Schaub et al. 2008); this would account for the observed pattern only if high NDVI entails intermediate refuelling rates. 4) Delayed arrival may also indicate difficult progress in the north if mild weather in southern Europe correlates with severe weather in Scandinavia as might occur in winters with positive NAO (Stenseth et al. 2003). However, none of the correlations performed ad hoc to test this, between the NDVI on the Iberian Peninsula and, respectively, the NDVI in central Europe, temperature and rainfall on the breeding grounds, were significant (see Supplement S6). 5) In many flycatcher populations, a large fraction of young individuals skips breeding the first year (Both et al. 2017), which could be because they arrive too late. It could be the case that profitable conditions during migration (high NDVI) allow more young individuals to arrive at the breeding grounds in time, but, since these individuals are later, this would result in a positive slope between NDVI and arrival. In conclusion, reasons for the positive arrival-NDVI relationships are still unclear and further research on this issue needs to be carried out. We found intra-population heterogeneity in responses to environmental conditions with later arriving birds showing greater sensitivity to temperature, rainfall and NDVI (Fig. 4a,b,c). Saino et al. (2004) and Tøttrup et al. (2008) also found intra-population differences in how migration phenology varied with environmental conditions in differing age classes and

436

437

438

439

440

441

442

443

444

445

446

447

448

449

450

451

452

453

454

455

456

457

458

459

during different phases of migration, respectively. The explanation for this diverse intrapopulation sensitivity to the environment may lie in a combination between different
selective pressures and individual experience. In males, competition for suitable nest sites is
severe, and they are, thus, under pressure to arrive early (Newton 2008), which provides
greater opportunities for polygyny ("mate opportunity" hypothesis; Canal et al. 2012). This
pressure affects both adult and yearling males, but the less experience of the latter may make
them more dependent upon environmental conditions. Arriving early is a trade-off between
costs and benefits, where the territory-holding males have more to gain than the females
(Newton 2008), which are not subject to the same selective pressures. Females do compete
for partners, but a male without a nest site would lose the opportunity to breed, while a latearriving female could still mate with hitherto unpaired and/or polygynous males.

Here we showed advanced arrival date in the pied flycatcher in southern Norway following environmental conditions on the breeding grounds and *en route* in southern and central Europe. However, in contrast to other studies, we found little influence from the wintering quarters or other passage areas. We also showed that different population fractions vary in their response, highlighting the importance of studying the entire population to achieve a more realistic understanding of the responses to environmental variation.

Acknowledgements

The authors are indebted to Anders Herland and the many master and PhD students that helped collecting the data, and to Arthur Bass for collaborating in digitising and organising the information. L.C. was funded by EU's PEOPLE Programme (Marie Curie Actions), grant agreement number 255326. Yngvild Vindenes, Andreas Lindén and Andrew Beckerman helped with statistical analyses. Jan Ohlberger, Morten Helberg and Øystein Langangen

485	provided fruitful discussions. Christiaan Both, Blair Wolf and an anonymous reviewer
486	significantly helped improve the manuscript.
487	
488	References
489	Ahola M, Laaksonen T, Sippola K, Eeva T, Rainio K, Lehikoinen E (2004) Variation in
490	climate warming along the migration route uncouples arrival and breeding dates. Glob
491	Change Biol 10:1610–1617
492	Alerstam T, Lindström Å (1990) Optimal bird migration: the relative importance of time,
493	energy and safety. In: Gwinner, E (ed) Bird Migration: The Physiology and
494	Ecophysiology. Springer, Berlin, Heidelberg, pp 331–351
495	Balbontín J, Møller AP, Hermosell IG, Marzal A, Reviriego M, de Lope F (2009) Individual
496	responses in spring arrival date to ecological conditions during winter and migration in
497	a migratory bird. J Anim Ecol 78:981–989
498	Bartoń K (2015) MuMIn: Multi-Model Inference. R package version 1.15.1. http://CRAN.R-
499	project.org/package=MuMIn
500	Bates D, Maechler M, Bolker B, Walker S (2013) lme4: Linear mixed-effects models using
501	Eigen and S4. R package version 1.0-5. http://CRAN.R-project.org/package=lme4
502	Bauböck L, Miller-Rushing AJ, Primack RB, Lloyd Evans TL, Wasserman FE (2012)
503	Climate change does not affect protandry in seven passerines in North America. Wilson
504	J Ornithol 124:208–216
505	Both C (2010) Flexibility of timing of avian migration to climate change masked by
506	environmental constraints en route. Curr Biol 20:243-248
507	Both C, Artemyev AV, Blaauw B, Cowie RJ, Dekhuijzen AJ, Eeva T et al (2004) Large-scale
508	geographical variation confirms that climate change causes birds to lay earlier. Proc R
509	Soc Lond B 271:1657–1662

510	Both C, Bijisma RG, Ouwenand J (2016) Repeatability in spring arrival dates in pied
511	flycatchers varies among years and sexes. Ardea 104:3-21
512	Both C, Bouwhuis S, Lessells CM, Visser ME (2006a) Climate change and population
513	declines in a long-distance migratory bird. Nature 441:81-83
514	Both C, Burger C, Ouwehand J, Samplonius JM, Ubels R, Bijlsma RG (2017) Delayed age at
515	first breeding and experimental removals show large non- breeding surplus in pied
516	flycatchers. Ardea 105:43-60
517	Both C, Sanz JJ, Artemyev AA, Blaauw B, Cowie RJ, Dekhuijzen AJ et al (2006b) Pied
518	flycatchers Ficedula hypoleuca travelling from Africa to breed in Europe: differential
519	effects of winter and migration conditions on breeding date. Ardea 94:511-525
520	Both C, Visser ME (2001) Adjustment to climate change is constrained by arrival date in a
521	long-distance migratory bird. Nature 411:296–298
522	Briedis M, Hahn S, Adamík P (2017) Cold spell en route delays spring arrival and decreases
523	apparent survival in a long-distance migratory songbird. BMC Ecol 17:11
524	Burnham KP, Anderson DR (2002) Model Selection and Multimodel Inference: A Practical
525	Information-Theoretic Approach. 2nd Edition. Springer-Verlag, New York
526	Cade BS, Noon BR (2003). A gentle introduction to quantile regression for ecologists. Front
527	Ecol Environ 1:412–420
528	Canal D, Jovani R, Potti J (2012) Male decisions or female accessibility? Spatiotemporal
529	patterns of extra pair paternity in a songbird. Behav Ecol 23:1146-1153
530	Chan K-S, Ripley B (2012) TSA: Time Series Analysis. R package version 1.01.
531	http://CRAN.R-project.org/package=TSA
532	Conklin JR, Battley PF, Potter MA (2013) Absolute consistency: individual versus
533	population variation in annual-cycle schedules of a long-distance migrant bird. PLoS
534	One 8: e54535.

535	Dale S, Rinden H, Slagsvold T (1992) Competition for a mate restricts mate search of female
536	pied flycatchers. Behav Ecol Sociobiol 30:165-176
537	de la Hera I, Pulido F, Visser M (2014) Longitudinal data reveal ontogenetic changes in the
538	wing morphology of a long-distance migratory bird. Ibis 156:209-214
539	Dunn PO, Winkler DW (2010) Effects of climate change on timing of breeding and
540	reproductive success in birds. In: Møller AP, Fiedler WP, Berthold, P (eds) Effects of
541	Climate Change on Birds. Oxford University Press, London, pp 113–128
542	Fox J, Weisberg S (2011) An {R} Companion to Applied Regression. 2 nd Edition. Thousand
543	Oaks CA: Sage. URL: http://socserv.socsci.mcmaster.ca/jfox/Books/Companion
544	Gienapp P, Bregnballe T (2012) Fitness consequences of timing of migration and breeding in
545	cormorants. PloS One 7:e46165
546	Gordo O (2007) Why are bird migration dates shifting? A review of weather and climate
547	effects on avian migratory phenology. Clim Res 35:37-58
548	Gordo O, Doi H (2012) Drivers of population variability in phenological responses to climate
549	change in Japanese birds. Clim Res 54:95–112
550	Gordo O, Sanz JJ (2008) The relative importance of conditions in wintering and passage
551	areas on spring arrival dates: The case of long-distance Iberian migrants. J Ornithol
552	149:199–210
553	Gordo O, Sanz JJ (2010) Impact of climate change on plant phenology in Mediterranean
554	ecosystems. Glob Change Biol 16:1082–1106
555	Gordo O, Tryjanowski P, Kosicki JZ, Fulín M (2013). Complex phenological changes and
556	their consequences in the breeding success of a migratory bird, the white stork Ciconia
557	ciconia. J Anim Ecol 82:1072–1086

558	Gwinner E, Helm B (2003) Circannual and circadian contributions to the timing of avian
559	migration. In: Berthold P, Gwinner E, Sonnenschein E (eds) Avian Migration. Springer
560	Verlag, Heidelberg, pp 81–95
561	Harnos A, Nóra Á, Kovács S, Lang Z, Csörgő T (2015) Increasing protandry in the spring
562	migration of the pied flycatcher (Ficedula hypoleuca) in Central Europe. J Ornithol
563	156:543–546
564	Hurrel JW (1995) Decadal trends in the North Atlantic Oscillation: Regional temperatures
565	and precipitation. Science 269:676–679
566	Hüppop O, Hüppop K (2003) North Atlantic Oscillation and timing of spring migration in
567	birds. Proc R Soc Lond B 270:233-240
568	Hüppop O, Winkel W (2006) Climate change and timing of spring migration in the long-
569	distance migrant Ficedula hypoleuca in central Europe: the role of spatially different
570	temperature changes along migration routes. J Ornithol 147:344-353
571	IPCC (2013) Climate Change 2013: The Physical Science Basis. In: Stocker TF, Qin D,
572	Plattner G-K, Tignor M, Allen SK, Boschung J, Nauels A, Xia Y, Bex V, Midgley PM
573	(eds) Contribution of Working Group I to the Fifth Assessment Report of the
574	Intergovernmental Panel on Climate Change. Cambridge University Press, Cambridge,
575	New York
576	Johnson PCD (2014) Extension of Nakagawa & Schielzeth's R ² GLMM to random slopes
577	models. Meth Ecol Evol 6:133–142
578	Jonzén N, Lindén A, Ergon T, Knudsen E, Vik JO, Rubolini D et al (2006) Rapid advance of
579	spring arrival dates in long-distance migratory birds. Science 312:1959–1961
580	Kanamitsu M, Ebisuzaki W, Woollen J, Yang S-K, Hnilo JJ, Fiorino M, Potter GL (2002)
581	NCEP-DOE AMIP-II Reanalysis (R-2). Bull Am Meteor Soc 83:1631–1643

582	Knudsen E, Lindén A, Ergon T, Jonzén N, Vik JO, Knape J et al (2007) Characterizing bird
583	migration phenology using data from standardized monitoring at bird observatories.
584	Clim Res 35:59–77
585	Knudsen E, Lindén A, Both C, Jonzén N, Pulido F, Saino N et al (2011) Challenging claims
586	in the study of migratory birds and climate change. Biol Rev 86:928-946
587	Koenker R (2015). quantreg: Quantile Regression. R package version 5.19. http://CRAN.R-
588	project.org/package=quantreg
589	Lunderg A, Alatalo RV (1992) The Pied Flycatcher. T & AD Poyser, London
590	Martínez-de la Puente J, Merino S, Lobato E, Moreno J, Tomás G, Morales J (2009) Male
591	nest - building activity influences clutch mass in pied flycatchers Ficedula hypoleuca.
592	Bird Study 56:264–267
593	Menzel A, Sparks TH, Estrella N, Koch E, Aasa A, Ahas R et al (2006) European
594	phenological response to climate change matches the warming pattern. Glob Change
595	Biol 12:1969–1976
596	Møller AP, Merilä J (2004) Analysis and interpretation of long-term studies investigating
597	responses to climate change. Adv Ecol Res 35:111-130
598	Møller AP, Rubolini D, Lehikoinen E (2008) Populations of migratory bird species that did
599	not show a phenological response to climate change are declining. Proc Natl Acad Sci
600	USA 105:16195–16200
601	Nakagawa S, Schielzeth H (2013) A general and simple method for obtaining R ² from
602	Generalized Linear Mixed-effects Models. Meth Ecol Evol 4:133–142
603	Newton I (2007) Weather-related mass-mortality events in migrants. Ibis 149:453–467
604	Newton I (2008) The Migration Ecology of Birds. Academic Press, London

605	Ouwehand J, Ahola MP, Ausems ANMA et al (2016) Light-level geolocators reveal
606	migratory connectivity in European populations of pied flycatchers Ficedula
607	hypoleuca. J Avian Biol 47:69–83
608	Ouwehand J, Both C (2016) Alternate non-stop migration strategies of pied flycatchers to
609	cross the Sahara desert. Biol Lett 12:20151060
610	Ouwehand J, Both C (2017) African departure rather than migration speed determines
611	variation in spring arrival in pied flycatchers. J Anim Ecol 86:88-97
612	Pettorelli N, Vik JO, Mysterud A, Gaillard J-M, Tucker CJ, Stenseth NC (2005) Using the
613	satellite-derived NDVI to assess ecological responses to environmental change. Trends
614	Ecol Evol 20:503–510
615	Potti J (1998) Arrival time from spring migration in male pied flycatchers: individual
616	consistency and familial resemblance. Condor 100:702-708
617	R Core Team (2015) R: A language and environment for statistical computing. R Foundation
618	for Statistical Computing, Vienna. URL https://www.R-project.org/
619	Rainio K, Tøttrup AP, Lehikoinen E, Coppack T (2007) Effects of climate change on the
620	degree of protandry in migratory songbirds. Clim Res 35:107-114
621	Robson D, Barriocanal C (2011) Ecological conditions in wintering and passage areas as
622	determinants of timing of spring migration in trans-Saharan migratory birds. J Anim
623	Ecol 80:320–331
624	Saino N, Ambrosini R, Rubolini D, von Hardenberg J, Provenzale A, Hüppop K et al (2011)
625	Climate warming, ecological mismatch at arrival and population decline in migratory
626	birds. Proc R Soc B 278:835–842
627	Saino N, Szép T, Romano M, Rubolini D, Spina F, Møller AP (2004) Ecological conditions
628	during winter predict arrival date at the breeding quarters in a trans-Saharan migratory
629	bird. Ecol Lett 7:21–25

630	Schaub M, Jenni L, Bairlein F (2008) Fuel stores, fuel accumulation, and the decision to
631	depart from a migration stopover site. Behav Ecol 19:657-666
632	Sergio F, Tanferna A, De Stephanis R, López Jiménez L, Blas J, Tavecchia G et al (2014)
633	Individual improvements and selective mortality shape lifelong migratory performance.
634	Nature 515:410–413
635	Sparks T, Tryjanowski P, Cooke A, Crick H, Kuźniak S (2007) Vertebrate phenology at
636	similar latitudes: Temperature responses differ between Poland and the United
637	Kingdom. Clim Res 34:93–98
638	Spottiswoode CN, Tøttrup AP, Coppack T (2006) Sexual selection predicts advancement of
639	avian spring migration in response to climate change. Proc R Soc Lond B 273:3023-
640	3029
641	Stenseth NC, Ottersen G, Hurrell JW et al (2003) Studying climate effects on ecology
642	through the use of climate indices: the North Atlantic Oscillation, El Niño Southern
643	Oscillation and beyond. Proc R Soc Lond B 270:2087–2096
644	Studds CE, Marra PP (2011) Rainfall-induced changes in food availability modify the spring
645	departure programme of a migratory bird. Proc R Soc Lond B 278:3437-3443
646	Svensson L (1992) Identification Guide to European Passerines. Fingraf AB, Södertälje
647	Tarka M, Hansson B, Hasselquist D (2015) Selection and evolutionary potential of spring
648	arrival phenology in males and females of a migratory songbird. J Evol Biol 28:1024-
649	1038
650	Taylor B, Christie DA (2015) European pied flycatcher (Ficedula hypoleuca). In: del Hoyo J,
651	Elliott A, Sargatal J, Christie DA, de Juana E (eds) Handbook of the Birds of the World
652	Alive. Lynx Edicions, Barcelona, pp 128-129
653	Tøttrup AP, Thorup K (2008). Sex-differentiated migration patterns, protandry and
654	phenology in North European songbird populations. J Ornithol 149:161–167

Tøttrup AP, Thorup K, Rainio K, Yosef R, Lehikoinen E, Rahbek C (2008) Avian migrants
 adjust migration in response to environmental conditions en route. Biol Lett 4:685–688

Table 1. Top models (Δ AIC < 2 and Δ BIC < 2) relating age, sex and environmental conditions to spring arrival date in a pied flycatcher population in Norway during 1985–2014. Models are linear mixed-effects models with individual identity and year as crossed random effects. A: age; S: sex; T_N: mean spring temperature at the breeding grounds; P_N: mean spring rainfall at the breeding grounds; NAO: North Atlantic Oscillation index; Eur: average April NDVI in central Europe; IbP: average April NDVI at the Iberian Peninsula; NAf: average March NDVI in North Africa; P_{NAf}: average April rainfall along the northwestern African coast; WAf: average March NDVI in West Africa; K: number of parameters; AIC: Akaike's Information Criterion; BIC: Bayesian Information Criterion; Weights: Akaike weights; RI: relative importance. * represents interactions.

Id.	Mod	lel (AIC	C)									K	ΔAIC	Weights	Marginal R ²	Conditional R ²
1	A	+S	+A*S	$+T_N$	$+P_N$	+Eur	+Y	+NAO+IbP				13	0.00	0.13	0.248	0.447
2	A	+S	+A*S	$+T_{N}$	$+P_N$	+Eur	+Y	+NAO+IbP	+NAf			14	0.64	0.10	0.249	0.447
3	A	+S	+A*S	$+T_N$	$+P_N$	+Eur	+Y	+NAO+IbP	+NAf	$+P_{NAf}$		15	0.95	0.08	0.252	0.447
4	A	+S	+A*S	$+T_{N}$	$+P_{N}$	+Eur	+Y	+NAO+IbP			+WAf	14	1.01	0.08	0.250	0.448
5	A	+S	+A*S	$+T_{N}$	$+P_{N}$	+Eur	+Y	+ IbP	+NAf			13	1.07	0.08	0.244	0.446
6	A	+S	+A*S	$+T_N$	$+P_N$	+Eur	+Y	+NAO				12	1.08	0.08	0.243	0.447
7	A	+S	+A*S	$+T_N$	$+P_N$	+Eur	+Y	+NAO+IbP		$+P_{NAf}$		14	1.26	0.07	0.249	0.447
8	A	+S	+A*S	$+T_{N}$	$+P_{N}$	+Eur	+Y	+NAO			+WAf	13	1.30	0.07	0.247	0.448
9	A	+S	+A*S	$+T_N$	$+P_{N}$	+Eur	$+\mathbf{Y}$	+NAO		$+P_{NAf}$	+WAf	14	1.74	0.06	0.250	0.448
10	A	+S	+A*S	$+T_N$	$+P_{N}$	+Eur	$+\mathbf{Y}$	+NAO+IbP		$+P_{NAf}$	+WAf	15	1.88	0.05	0.252	0.448
11	A	+S	+A*S	$+T_N$	$+P_{N}$	+Eur	$+\mathbf{Y}$	+NAO	+NAf	$+P_{NAf}$		14	1.91	0.05	0.248	0.446
12	A	+S	+A*S	$+T_N$	$+P_N$	+Eur	$+\mathbf{Y}$	+ IbP	+NAf	$+P_{NAf}$		14	1.92	0.05	0.246	0.446
13	A	+S	+A*S	$+T_N$	$+P_{N}$	+Eur		+ IbP	+NAf			12	1.92	0.05	0.240	0.446
14	A	+ S	+A*S	$+T_N$	$+P_N$	+Eur	+ Y	+NAO	+NAf			13	1.96	0.05	0.244	0.446
RI	1.00	1.00	1.00	1.00	1.00	1.00	0.95	0.82 0.70	0.46	0.36	0.26	-	-	-	-	-

Id.	Model (BIO		ΔΒΙϹ				
1	A + S	$+A*S +T_N +IbP +P_N$	10	0.00	0.32	0.226	0.446
2	A + S	$+A*S +T_N +IbP$	9	0.27	0.28	0.199	0.441
3	A + S	$+A*S +T_N$	8	0.44	0.25	0.176	0.444
4	A + S	$+A*S +T_N +Eur$	9	1.46	0.15	0.199	0.443
RI	1.00 1.00	1.00 1.00 0.59 0.32 0.15	-	-	-	-	-

Table 2. Parameter estimates with standard error (SE) based on the top models (with $\Delta AIC < 2$ and $\Delta BIC < 2$) testing environmental influence on migration phenology in the pied flycatcher (see Table 1). * represents interactions.

	Estimate	SE	t-value
(Intercept)	138.26	0.54	257.42
Sex	-5.59	0.44	-12.60
Age	2.25	0.51	4.38
Spring mean temperature	-2.03	0.45	-4.56
Spring mean rainfall	-1.18	0.43	-2.72
Mean April NDVI Iberian Peninsula	1.18	0.46	2.56
Mean April NDVI central Europe	0.85	0.48	1.78
Sex*Age	2.75	0.64	4.28

Figure legends

679

680 Fig. 1. Variables used to study the influence of environmental variation on spring 681 arrival phenology of a pied flycatcher population in southern Norway (1985–2014). X-axes represent time in years; y-axes show the period for which each variable was 682 683 used. The straight regression line represents a significant temporal trend. The NDVI 684 time-series were composites of AVHRR data before 2006 (vertical line) and MODIS 685 data afterwards, and were smoothed with an ARIMA(0.1,1) model (thick lines). The 686 black square shows the study area in Norway. Fig. 2. Sex- and age-related distribution of arrival dates to the breeding grounds in a 687 Norwegian pied flycatcher population during the period 1985–2014. Numbers above 688 689 the boxes indicate number of arrivals in each category. Numbers in brackets on the x-690 axis correspond to the unique individuals in each category. Note that individuals were 691 caught several times as adults. 692 Fig. 3. Partial regression plots showing the effects of environmental variables from 693 the breeding grounds, the Iberian Peninsula and central Europe on arrival date (2485 694 arrivals) in a Norwegian pied flycatcher population during 1985–2014. 695 Fig. 4. Intra-population heterogeneity in the responses to the environment in a 696 Norwegian pied flycatcher population during 1985–2014. Relationships between the 697 top environmental predictors and arrival date at the different fractions of the 698 population: a) temperature and b) rainfall at the breeding grounds, c) NDVI at the 699 Iberian Peninsula and d) in central Europe. Dots on the line show the slope values of 700 specific regressions of arrival on the corresponding variable carried out at 5% 701 intervals of the arrival distribution (quantile regressions); grey fields indicate 95% 702 confidence intervals; the straight lines show the population's mean slope.

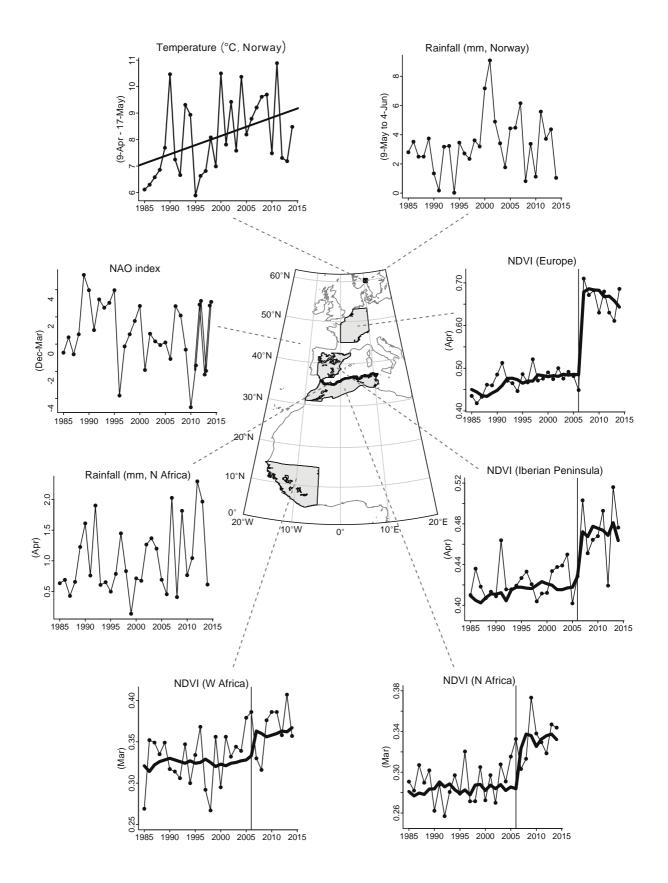


Figure 1

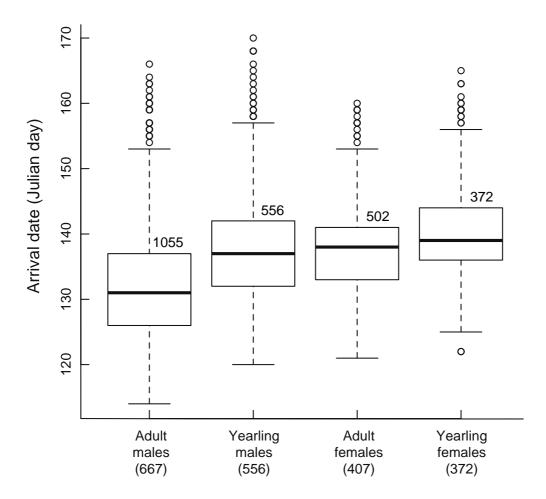


Figure 2

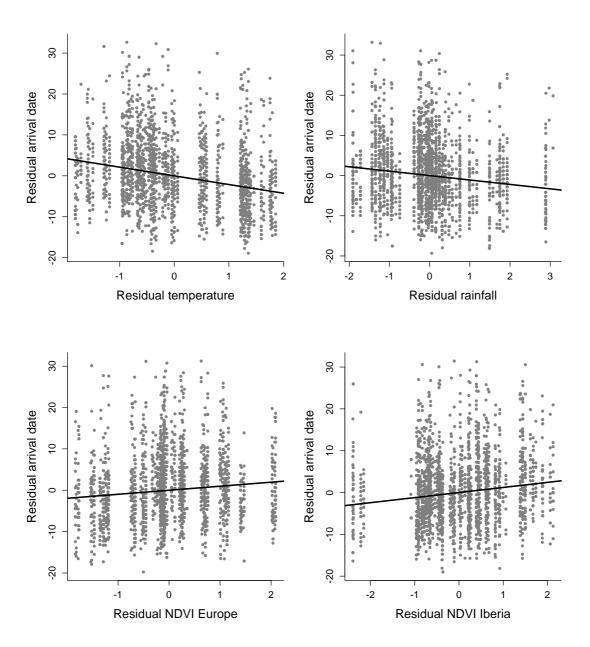


Figure 3

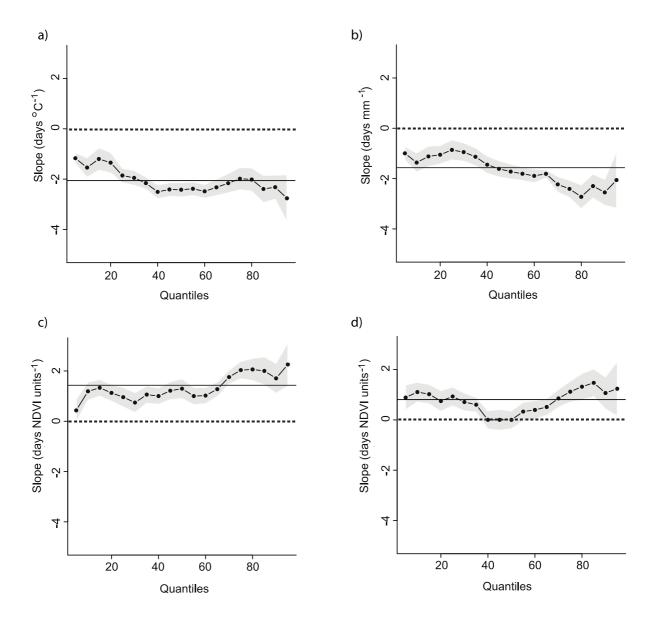


Figure 4